

Images by Gerd Altmann from Pixabay

#### Worldview matters

- Christian Theism
  - ▶ God is Real
  - People are made in God's image (moral, rational, volitional, creative, etc)
  - Creation, Fall, Salvation, Consummation

- ▶ Marxism:
  - ▶ God does not exist
  - People are either Oppressors or Oppressed
  - Oppression, awakening, uprising/revolution, [utopia]OR [repeat the cycle]

#### Critical Theories

- ► Legislation Passes
- ▶ The desired effect is NOT seen (or things get worse)
- ▶ Why? Oppression!

## CRT: Critical Race Theory

- ► Marxism + Critical Theory + Racial Issues
- ▶ Defines:
  - ▶ Power
  - ▶ Oppressor
  - ▶ Oppressed
  - ► Action steps

## Why you'll like socialism and CRT...

- ► Sounds fair
- Clear categories
- ► Seems just
- ► Easy story
- ▶ Obvious solutions
- ▶ Seems semi-Christian

е

a

е

# Privilege

- ▶ What's in a name?
- ▶ Favor
- ► Lacking favor
- What favor is for

Nathaniel Charlotte Zhōu Debyendu Gugulethu Fabiola Eun-Gyeong Ghiselle Yves

## Microaggressions

- ▶ What do you see?
- ▶ Negative Assumptive Stereotypes
- ▶ "I didn't mean it..."

## Intersectionality

- Life is actually harder if you have to deal with...
  - A foreign language
  - ▶ Negative bias
  - ▶ Non-majority appearance
  - ...all at the same time.

## Systemic Racism/Systemic Bias

- ▶ Foundations on previous bias
- ▶ Persistent, negative outcomes

## What CRT Get's Right

- ▶ Power and Oppression exist
- ► Privilege exists
- Microaggressions happen
- People CAN deal with multiple issues at once
- ▶ All systems will have some bias in them

## What CRT Get's Wrong

- Power isn't all bad
- Oppression isn't black/white
- Privilege by itself isn't evil
- Victimhood is damaging
- ► Hatred, violence, and destruction of systems is counterproductive
- ▶ Not all bias is bad



## A Biblical Worldview, revisited

- God made diversity
- ▶ We became "differencists": people who use others' differences to create unjust inequalities.
- ▶ Jesus came to unify diverse people
- ► God's plan is for a global community of believers of every kind to worship Him

# I'm fine. I'm not a part of the problem.

- Diversity reveals God
- ▶ Passive religion is dead
- ▶ Protect and promote the least of these

## Should I feel guilty if I am white?

- ▶ Perhaps, but ...
- ▶ No, but...

### Consider Philemon

- ▶ Philemon = slave owner
- ► Onesimus = slave
- ► Paul = Biblical example



## What am I supposed to do? (I)

- ► Aim for community
- ▶ Aim for obedience to the Spirit
- ▶ Start with the circles you are in
- Don't expect to be able to unify with everyone

## What am I supposed to do? (II)

- ► Move from bystander to ambassador
- ▶ Be courageous

"Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that." Rev. Dr. Martin Luther King, Jr.

## What am I supposed to do? (III)

- ► Check your biases; exercise your eyes!
- ▶ Dialogue; don't cancel

# What am I supposed to do? (IV)

- ▶ Forgive
- ▶ Communicate
- Avoid victim mentalities
- ► Keep first things in first place

## Pray For

- Realized Unity
- ► Clearer Purpose
- ► Increased Strength
- ▶ Bolstered Courage
- ► Spirit-lead Response

