



**ABUNDANT LIFE CHRISTIAN SCHOOL
TEACHER APPLICATION**

Your interest in **Abundant Life Christian School** is appreciated. We invite you to fill out this application and return it to our school office. If an opening occurs for which you may qualify, we will notify you. We will also contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview with the Abundant Life Christian School Committee.

We realize that the key to a successful school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models.

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. APPLICANT'S NAME AND ADDRESS

Full name: _____

Application date: _____ Date available: _____

Present address: _____

E-mail address: _____

Phone: Days _____ Evenings _____

Best time to call you? _____

Length of time at this address? _____

B. POSITION DESIRED

Position you are applying for: _____

Full-time _____ Part-time _____ Substitute _____

Can you submit verification of your legal right to work in the US?

Yes _____ No _____

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. (Indicate grade or ability levels).

What would you like to be doing five years from now?

C. CHRISTIAN BACKGROUND

Please carefully read our Statement of Faith and indicate your degree of support.

_____ I fully support the Statement as written without mental reservations.

_____ I support the Statement except for the area(s) listed and explained below.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ____ No ____

Denominational preference?

What is your local church affiliation?

Are you presently a member in good standing? _____ Years? _____

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. PROFESSIONAL EXPERIENCE

Please list the various textbook series and to what degree are you familiar with them.

Textbook series preferences, if any?

List any books or articles that you have read recently that have helped you to grow professionally.

Do you have an ACSI Teaching Certificate? Yes _____ No _____

E. PERSONAL PHILOSOPHY (please type a response for each and attach with your application)

- A. What do you consider to be the proper classroom atmosphere for learning?
- B. What is your philosophy of discipline? Your attitude toward physical punishment?
- C. What areas do you feel are your strengths? Weaknesses?
- D. What do you believe about the origin of the earth and mankind?
- E. Please summarize any additional information that you would like to present regarding your candidacy for this position.

F. PERSONAL INFORMATION

We provide a tuition break for all children of the full-time faculty attending Abundant Life Christian School. Please provide the following information:

Number of children: _____

Names and grade levels:

[If you answer “Yes” to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court, and disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.]

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?

Yes _____ No _____

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy?

Yes _____ No _____

Have you ever been charged in **civil** or **criminal** proceedings with improprieties regarding children?

Yes _____ No _____

Have you ever entered a plea of guilty, a plea of “no contest” (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense?

Yes _____ No _____

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?

Yes _____ No _____

You have read the job description and essential functions for this position. Is there any reason why you might be unable to perform the essential duties and responsibilities of the position for which you are applying?

Yes _____ No _____

If yes, please explain.

If you answered "yes" to above question, is there anything that the school can do to reasonably accommodate your needs so that you would be qualified to perform the duties and responsibilities of this position?

Do you have any personal responsibilities or other commitments that may prevent you from meeting this position's requirements for on-time arrival, attendance, or work schedules?

Our school welcomes employees, volunteers, and students of different nationalities, races, and denominations. How have you demonstrated an ability to work with others that may be different from you or have beliefs different from yours? Please describe any difficulties that you may have encountered.

Please list your hobbies and personal interests.

List any experience, skills, or qualifications that you believe would especially fit you for work with our school.

Do you belong to any professional groups or other organizations that you consider relevant to your ability to perform this job?

Yes _____ No _____

If yes, please list and describe.

G. CURRENT ISSUES

We live in a pluralistic society with many conflicting beliefs and values. As a teacher you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions. We need to know the views of those that would be **Christian role models** for our children. Please share your personal convictions as a Christian toward each of the topics below (type a response for each and attach them to your application):

- a. Wine, beer, and other alcoholic beverages
- b. Smoking and chewing tobacco
- c. Marijuana and other non-prescription drugs
- d. Entertainment (music/dancing)
- e. Premarital sex
- f. Divorce and remarriage
- g. Abortion
- h. Homosexuality
- i. Sexual activity outside Christian marriage
- j. Personal debt
- k. Gossip
- l. Lying/cheating

H. ADDITIONAL ESSAY QUESTIONS

A. You have read our Statement of Faith. Do you strongly hold any doctrines that are not in that statement [e.g., instrumental music should not be a part of a worship service, you should not eat pork]?

Yes _____ No _____

If yes, please list and describe.

B. Frequently, Christian schools enroll children from more than one denomination. How would you handle a child's question if you knew that it was theologically controversial and the family's church held to a different viewpoint than your own?

C. How well do you feel that you get along with your peers?

D. Have you ever led a child or youth to Christ?

E. If married, is your spouse supportive of you teaching in a Christian school?

Yes _____ No _____

If no, please explain.

Do you understand that this is an application for employment and that no employment contract is being offered at this time?

Yes _____ No _____

I. APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that **Abundant Life Christian School** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am

released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Abundant Life Christian School** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school. Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date